

RESOLUTION NO. 108-08

A resolution amending Mason County Code Chapter 2.92, Resolution 84-08 to implement a Revised Non-Union Salary Range Alignment

WHEREAS, RCW 36.40.080 states that "...the Board of County Commissioners shall fix and determine each item of the budget separately and shall by resolution adopt the budget..."

WHEREAS RCW 36.16.070 state that "...the Board shall fix the compensation of all employees..."

WHEREAS, Mason County wishes to reclassify the position of Finance Manager to establish a Senior Financial Analyst Category under the Department of Budget and Finance. The Senior Financial Analyst will serve as a financial analyst and consultant to various assigned county departments and will assist in the strategic fiscal management of each respective department as it relates to the overall budget of Mason County. This position shall work under the direction of the Director of Budget and Finance and shall work in concert with the various department directors to assess and evaluate any and all fiscal impacts as a part of the budget process and major program management;

NOW, THEREFORE, BE IT HEREBY RESOLVED to amend the Mason County 'Non-Union Salary Range Alignment' to situate the position of Senior Financial Analyst at Range 29, consistent with the above-reference resolution and amend the 'Non-Union Salary Range Alignment' effective September 23, 2008.

Adopted this 23rd day of September 2008.

BOARD OF COUNTY COMMISSIONERS
MASON COUNTY, WASHINGTON


ATTEST:



Rebecca S. Rogers, Clerk of the Board

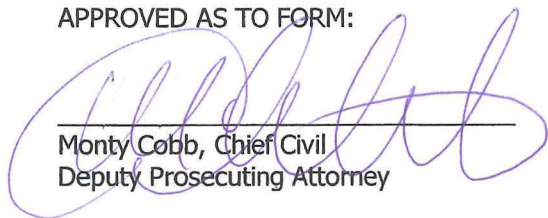


Tim Sheldon, Chair



Lynda Ring Erickson, Commissioner

APPROVED AS TO FORM:



Monty Cobb, Chief Civil
Deputy Prosecuting Attorney



Ross Gallagher, Commissioner

NON-UNION SALARY RANGE ALIGNMENT (EFFECTIVE 09/23/08)

<u>SALARY RANGE NUMBER</u>	<u>CLASSIFICATION TITLE</u>
45	Public Works Director Utilities & Waste Management Director Human Resources Director
44	Deputy Director Public Works
43	Chief Criminal Prosecuting Attorney Chief Civil Prosecuting Attorney
40	Deputy Director/ER&R Manager
39	Public Health Director Community Development Director
38	Undersheriff Director of Operations Information Services Manager
37	Administrator, Probation Services
35	Budget & Finance Director/Risk Manager Chief Criminal Deputy Sheriff Engineering and Construction Manager Engineer IV Land Use Attorney
34	Road Operations & Maintenance Manager Deputy Director, Utilities & Waste Management Parks & Trails Manager
33	Chief Civil Deputy Sheriff Jail Superintendent Deputy Administrator (Detention), Probation Engineer III
32	Planning Manager Permit Assistance Center Manager Construction Services Supervisor Project Support Services Manager Transportation Planning Supervisor Facilities Manager
31	Program Manager II Assistant Road Operations & Maintenance Manager
30	Personal Health Manager Building Official GIS Manager Right of Way Manager/Property Manager

NON-UNION SALARY RANGE ALIGNMENT (EFFECTIVE 09/23/08)

<u>SALARY RANGE NUMBER</u>	<u>CLASSIFICATION TITLE</u>
29	Emergency Management Manager Equipment Maintenance Supervisor Deputy Administrator, Probation Finance Manager Road Operations & Maintenance Supervisor Chief Accountant Senior Financial Analyst
28	Engineer II Survey Supervisor
27	District Court Administrator Superior Court Administrator Chief Appraiser Chief Deputy Administrative Supervisor/Treasurer's Office Elections Superintendent
25	Program Manager I
23	Loss Control Coordinator/Budget Analyst
22	Engineer I
21	Assistant to the Commissioners
20	Deputy Court Administrator Office Manager
19	Official Court Recorder/Judicial Assistant Official Court Recorder/Family Law Facilitator Personnel Analyst
17	Administrative Assistant
13	Clerk of the Board Administrative Secretary Legal Secretary
10	Receptionist/Secretary
1	PBX Operator Office Assistant