

RESOLUTION NO. 43-93

AMENDING RESOLUTION NO. 145-91

PERSONNEL POLICIES
NON UNION HEALTH INSURANCE BENEFITS

WHEREAS, the Board of Mason County Commissioners annually establishes employer paid health benefits for all Mason County employees not covered by a bargaining unit and their dependents.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Mason County Commissioners establishes the following health insurance amounts for Mason County employees not represented by a bargaining unit and their dependents.

BENEFITS PACKAGE (OPTION 1)

Effective January 1, 1993, the County shall pay up to a total of one hundred seventy-four dollars (\$174.00) towards the cost of medical, vision, dental, and life insurance for all employees not represented by a bargaining unit working ninety (90) hours per month or more and elected officials. This is to be applied as premiums on hospitalization and medical aid, vision, dental and life insurance through contracts with regularly constituted insurance carriers or with health care services as defined in RCW Chapter 48.44, for group hospitalization and medical aid policies or plans.

Effective January 1, 1993, eighty-seven dollars (\$87.00) per month is to be paid toward the cost of family insurance coverage for employees not represented by a bargaining unit working ninety (90) hours per month or more and elected officials, provided that such employees and/or officials have family health insurance for their dependents.

BENEFITS PACKAGE (OPTION 2)


Only those employees employed before, but not after January 1, 1986 and who have never utilized family insurance coverage since 1984, may continue to take thirty-one (\$31.00) dollars per month into their gross monthly salary. Those employees who wish to continue to utilize this option agree that the employer cost of social security and retirement shall be deducted, and the balance shall be paid to the employee.

ADOPTED this 27TH day of APRIL 1993.


BOARD OF COUNTY COMMISSIONERS
MASON COUNTY, WASHINGTON

ABSENT

William O. Hunter, Chairperson



M. L. Faughender, Commissioner



Laura E. Porter, Commissioner

ATTEST:



Rebecca S. Rogers, Clerk of the Board

c: File
Accounting (2)
Budget Director
Elected Officials
Department Heads
3w/resolute/1993/health1