

RESOLUTION NO. 41-93
AMENDING RESOLUTION NO. 146-92
AND DELETING THE ELECTED OFFICIALS SALARIES
FROM THE NON UNION SALARY SCHEDULE

NON UNION SALARY SCHEDULE
1993

WHEREAS, RCW 36.40.080 states that "...the Board of County Commissioners shall fix and determine each item of the budget separately and shall by resolution adopt the budget..."

WHEREAS, the fixing of non-union salaries are an integral part of the budgeting process.

WHEREAS, the Board of County Commissioners had a Classification and Salary Study completed for non-union positions.

NOW, THEREFORE, BE IT RESOLVED that the Board of County Commissioners does hereby amend Resolution 146-92 and does hereby approve:

1) A three percent (3%) increase in salary for all non-union employees for the calendar year 1993, effective January 1, 1993.

2) The non-union salary range alignment schedule, affixed hereto as Attachment A is approved and adopted.

3) The 1993 salary plan affixed hereto as Attachment B is approved and adopted.

4) The Board recognizes that all non-union employees paid lesser amounts than Step A in the 1992 salary plan, affixed hereto as Attachment C deserve payments in the amounts listed in the 1993 salary plan Step A for the calendar year 1993. The Board approves and adopts those salaries listed in the 1993 salary plan Step A for the calendar year 1993.

5) The non-union salary schedule for non-union positions during the calendar year 1993, affixed hereto as Attachment D, is hereby approved and adopted.

APPROVED this 27th day of April, 1993.

BOARD OF COUNTY COMMISSIONERS
MASON COUNTY, WASHINGTON

ABSENT

William O. Hunter, Chairperson



Marv L. Faughender, Commissioner

APPROVED AS TO FORM:

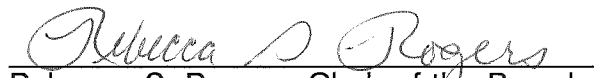


Deputy Prosecuting Attorney
Michael Cliff



Laura E. Porter, Commissioner

ATTEST:



Rebecca S. Rogers, Clerk of the Board

c: Clerk of the Board
Auditor (2)
Elected Officials
Department Heads
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NON UNION SALARY RANGE ALIGNMENT

| SALARY RANGE NUMBER | POSITION |
|------------------------|---|
| 21 | PUBLIC WORKS DIRECTOR |
| 20 | |
| 19 | UNDERSHERIFF CHIEF DEPUTY PROSECUTING ATTORNEY |
| 18 | HEALTH SERVICES DIRECTOR COMMUNITY DEVELOPMENT DIRECTOR GENERAL SERVICES DIRECTOR |
| 17 | CHIEF CIVIL DEPUTY PROSECUTING ATTORNEY CHIEF DEPUTY - SHERIFF PERSONAL HEALTH SERVICES MANAGER |
| 16 | ADMINISTRATOR, PROBATION SERVICES ADMINISTRATIVE SERVICES DIRECTOR PLANNING MANAGER JAIL SUPERINTENDENT |
| 15 | DEPUTY PROSECUTING ATTORNEY CONSTRUCTION ENGINEERING MANAGER FIRE MARSHALL PROGRAM MANAGER II |
| 14 | ADMINISTRATIVE/ER & R MANAGER DEPUTY ADMINISTRATOR, PROBATION MAINTENANCE ENGINEERING MANAGER |
| 13 | PROGRAM MANAGER I CHIEF ACCOUNTANT |
| 12 | ROAD SUPERVISOR EQUIPMENT SUPERVISOR FACILITIES MAINTENANCE MANAGER CHIEF APPRAISER |
| 11 | PUBLIC HEALTH NURSE/COORDINATOR FAIR MANAGER PERSONNEL COORDINATOR DISTRICT COURT ADMINISTRATOR SUPERIOR COURT ADMINISTRATOR PROGRAM COORDINATOR TRANSPORTATION PLANNING SPECIALIST |
| 10 | |
| 9 | OFFICE ADMINISTRATOR ADMINISTRATIVE SUPERVISOR PROBATION OFFICER |
| 8 | OFFICE MANAGER |

NON UNION SALARY RANGE ALIGNMENT

SALARY
RANGE NUMBER

POSITION

| | |
|---|---|
| 7 | ADMINISTRATIVE ASSISTANT INFORMATION SERVICES TECHNICIAN |
| 6 | COURT RECORDER/ARBITRATOR |
| 5 | LEGAL SECRETARY II ADMINISTRATIVE SECRETARY |
| 4 | MAINTENANCE FOREMAN |
| 3 | |
| 2 | PBX OPERATOR |
| 1 | OFFICE ASSISTANT |

04/21/93

SYMDATA\NUSA93

SALARY PLAN
1993 *

| GRADE | STEP A |
|-------|---------|
| 21 | \$3,765 |
| 20 | \$3,585 |
| 19 | \$3,414 |
| 18 | \$3,253 |
| 17 | \$3,097 |
| 16 | \$2,950 |
| 15 | \$2,810 |
| 14 | \$2,676 |
| 13 | \$2,548 |
| 12 | \$2,427 |
| 11 | \$2,311 |
| 10 | \$2,201 |
| 9 | \$2,096 |
| 8 | \$1,996 |
| 7 | \$1,901 |
| 6 | \$1,811 |
| 5 | \$1,725 |
| 4 | \$1,643 |
| 3 | \$1,565 |
| 2 | \$1,490 |
| 1 | \$1,419 |

* Includes 3% increase over 1992 Salary Plan

NON UNION
SALARY SCHEDULE

| TITLE | 1993 ACTUAL SALARY |
|------------------------------------|--------------------------|
| ADMINISTRATIVE ASSISTANT | 1,901 - 2,144 |
| ADMINISTRATIVE MANAGER\ER & R | 3,270 |
| ADMINISTRATIVE SECRETARY | 1,725 |
| ADMINISTRATIVE SUPERVISOR | 2,299 |
| ADMINISTRATOR, PROBATION | 3,480 |
| CHIEF ACCOUNTANT | 2,548 |
| CHIEF APPRAISER | 2,808 |
| CHIEF CIVIL D. PROSECUTOR | VACANT |
| CHIEF DEPUTY\INVESTIGATIONS | 3,587 |
| CHIEF DEPUTY\PATROL | 3,587 |
| CHIEF DEPUTY PROSECUTOR | 4,199 |
| CONSTRUCTION ENGINEERING MANAGER | 3,104 |
| COURT ADMINISTRATOR\DISTRICT CT | 2,311 |
| COURT ADMINISTRATOR\SUPERIOR CT | 2,652 |
| COURT REPORTER\ARBITRATOR | 2,207 |
| DEPUTY ADMINISTRATOR, PROBATION | 2,856 |
| DEPUTY PROSECUTOR | 3,175 - 3,520 |
| DIRECTOR, ADMINISTRATIVE SERVICES | 2,950 |
| DIRECTOR, COMMUNITY DEVELOPMENT | 3,388 |
| DIRECTOR, GENERAL SERVICES | 3,388 |
| DIRECTOR, HEALTH SERVICES | 3,388 |
| DIRECTOR, PUBLIC WORKS | 4,533 |
| EQUIPMENT SUPERVISOR | 3,104 |
| FACILITIES MAINTENANCE MANAGER | 2,758 |
| FAIR MANAGER (.6 FTE) | 1,489 |
| FIRE MARSHALL | 3,175 |
| INFORMATION SERVICES TECHNICIAN | 1,901 |
| JAIL SUPERVISOR | 3,447 |
| LEGAL SECRETARY II | 1,725 - 1,857 |
| MAINTENANCE ENGINEERING MANAGER | 3,104 |
| MAINTENANCE FOREMAN | 1,643 |
| OFFICE ADMINISTRATOR | 2,141 - 2,299 |
| OFFICE MANAGER | 1,996 - 2,431 |
| PBX OPERATOR | 1,490 |
| PERSONAL HEALTH SERVICES MANAGER | 3,348 |
| PERSONNEL COORDINATOR | VACANT |
| PLANNING MANAGER | VACANT |
| PROBATION OFFICER | 2,096 - 2,690 |
| PROGRAM COORDINATOR | 2,311 - 2,416 |
| PROGRAM MANAGER I | 2,548 |
| PROGRAM MANAGER II | 2,810 |
| PUBLIC HEALTH NURSE\COORDINATOR | 2,311 |
| ROAD SUPERVISOR | 2,773 |
| TRANSPORTATION PLANNING SPECIALIST | 2,570 - 2,742 |
| UNDERSHERIFF | 3,686 |

04/21/93

SYMDATA\NUSA93

SALARY PLAN
1992

| GRADE | STEP A |
|-------|---------|
| 21 | \$3,655 |
| 20 | \$3,481 |
| 19 | \$3,315 |
| 18 | \$3,158 |
| 17 | \$3,007 |
| 16 | \$2,864 |
| 15 | \$2,728 |
| 14 | \$2,598 |
| 13 | \$2,474 |
| 12 | \$2,356 |
| 11 | \$2,244 |
| 10 | \$2,137 |
| 9 | \$2,035 |
| 8 | \$1,938 |
| 7 | \$1,846 |
| 6 | \$1,758 |
| 5 | \$1,675 |
| 4 | \$1,595 |
| 3 | \$1,519 |
| 2 | \$1,447 |
| 1 | \$1,378 |