

RESOLUTION NO. 271

WHEREAS, the Occupational Safety and Health Act, hereinafter referred to as OSHA is a Federal law; and

WHEREAS, OSHA covers Mason County; and

WHEREAS, OSHA provides for monetary penalties against the employer, not the employee; and

WHEREAS, OSHA makes it mandatory for the employer to provide safe and healthful working conditions.

NOW, THEREFORE, BE IT RESOLVED that the following policy is adopted by Mason County:

1. The County Engineer shall issue written rules for employees to follow. These rules shall become effective immediately.

2. The penalty for non-compliance shall be as follows:
 - 1st Offense - Written warning
 - 2nd Offense - One (1) day suspension
 - 3rd Offense - One (1) week suspension
 - 4th Offense - Dismissal

ADOPTED this 10th day of October, 1972.

BOARD OF COUNTY COMMISSIONERS
OF MASON COUNTY, WASHINGTON

William O. Hunter
Chairman

Martin Rust

John Barickman

ATTEST:

Ruth E. Boyer
Clerk of the Board